Coach-Like Leadership Grow Capacity in your team and organization



Coach-Like leaders develop others by actively listening and observing and asking powerful questions so people can discover and act on what makes them great and what gets in their way.

What you will Learn:

- How to ask powerful questions
- How to listen skillfully and hold accountability that sticks
- How to really collaborate
- How to solve problems faster

- Take smart risks
- Make decisions
- Bust through road blocks
- Delegate like a pro

Coach-Like Leadership Web-based program:

A 6 part series (6 x 1 hour series of calls) focused on the skills and behaviours of Coach-Like leaders.

Topics include:

- The Development Mindset
- Roles of the Leader
- Leading from Strengths
- Giving & Receiving Effective Feedback
- Making Clear Requests
- Holding Shared Accountability

As a result of participating in this program, we are experiencing our employees growing in their capabilities as we have become better development coaches. The opportunity to utilize more tools and understand the impact of these tools to improve delegation and decision making has been greatly enhanced.

Wendy Kemp Manager, York Region

Coaching individually and as a team has provided us huge insight into the dynamics and strengths of the team. We build on it daily and pull from each others strengths.

> Beth Weir, Manager, York Region

THE**HOLBROW**GROUP