

# Bridging the Gap



**Emotional Intelligence (EI)** is fast becoming the key leadership competency that distinguishes a good leader from a great leader. In today's business environments, where change and complexity are the norm, EI competence is critical to facilitate the kind of leadership that can create environments where people can be their best, no matter what is going on.

- The Holbrow Group can help your organization increase competency in this critical leadership attribute right from your office! As part of our ongoing series of web based learning modules we are offering a three-part Emotional Intelligence webinar series for teams.

## Emotional Competence – Relationship Intelligence – Improved Business Performance

### Customized Emotional Intelligence Webinar Series

- Complete the on line EQ-i 2.0 assessment
- Personalized report and 1 hour phone debrief with a professionally certified EI coach
- 3 x 1 hour group webinars
- Check-in call post webinar

### Call now to schedule your team's customized EI Webinar

Whether you are a people manager or an executive interested in:

- developing a more aligned team,
- intentionally planning for succession,
- driving more shared accountability,
- improving decision making and communications bottlenecks,
- or consciously creating a more productive and positive work culture...

**We can co-create a plan to move your organization forward.**

'The EI workshops provided greater awareness of my EI and our team's collective traits. This work has strengthened our team and facilitated more open dialogue, while facing difficult conversations.'

Roy Huetl, Manager, Operations,  
Maintenance & Monitoring, York Region

'Working with Colin and Joanne to develop the emotional intelligence of our executive team has made a noticeable difference in our ability to navigate challenging business issues together. It has helped me positively integrate into this team and work culture as a new leader, in a short time. Emotional intelligence is a key leader competency to be developed in anyone who wants to advance in today's complex business environment.'

Gillian McCormack, Vice President,  
Business & Trade Development, Calgary Economic Development